KTVZ-TV and KFXO-LD Bend, Oregon A. Full-Time Vacancies Filled During Past Year (10/1/16 through 9/30/17)

Job Title: Business Manager Job Title: Account Manager - FOX Job Title: Account Manager - NBC	Job Title: News Producer Job Title: News Intern Job Title: Commercial Producer Job Title: IT Engineer	Job Title: News Producer Job Title: Sales Intern Job Title: Multi Media Journalist Job Title: Chief Engineer	Job Title: Sales Assistant Job Title: Traffic Coordinator Job Title: Technical Director Job Title: Account Manager - NBC	Job Title: Reporter/Producer Job Title: Part time On-Air Tech Job Title: Promotions Producer Job Title: Account Manager - FOX Job Title: News Producer
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8/14/2017 9/11/2017 9/26/2017	6/17/2017 6/26/2017 7/14/2017 7/26/2017	5/30/2017 6/5/2017 6/5/2017 6/11/2017	3/6/2017 3/7/2017 4/26/2017 5/15/2017	10/12/2016 11/14/2016 11/30/2016 11/32/2016 12/12/2016 3/6/2017

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	Recruitment/Referral Sources Used to Seek Candidates for Vacancies
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119		

D. Total Number of Interviewees for All Full-Time Vacancies Filled during the Past Year per Recruitment/Referral Sources:

			9	
:	*	Affached	S.	E. Outreach Activities
119				Total
(ci				LinkedIn
, сы				In House
17				Referral Source
i -1				Unknown
. 2				Past interns
•				Word of Mouth
				TV Technology Magazine
				Spots & Dots
				Facebook
44				Indeed.com
O n				Craigslist.com
				TV News Check
				Society of Broadcast Engineers
				National Association of Broadcasters
				Oregon Association of Broadcasters
				Bates College
				Arizona State University
				Washington State University
				OSU Cascades
2				Oregon State University
				ABC17 TV
_				KOIN-TV
				University of Oregon
_				Clackamas Community College
_				Central Oregon Community College
. 2				WorkSource - Oregon Employment Office
				Medialine
ω				TV Jobs.com
16				KTVZ.com
7				On Air Commercial
Referred	Tel#	Address	Contact Person	Referral Source
Number of				

Sources with an asterisk (*) denote organizations that have requested notification of full-time job vacancies.

Recruiting posting tracking list

POSITION:

Job Opening	Date Posted to:		
Corporate web site		careers.stjoelive.com	
KTVZ		ktvz.com	
tvjobs.com		Post on-line at www.tvjobs.com	
Oregon Employment Office		<pre><denise.a.taylor@oregon.gov></denise.a.taylor@oregon.gov></pre>	
cocc		www.coccstudentjobs.com.	
Oregon Media Central		oregonmediacentral.com	
Medialine		Post on-line at www.medialine.com	
Arizona State University		Annual job fair	
Washington State University		communication@wsu.edu	
University of Oregon		https://career.uoregon.edu/employers	
Oregon State University		oregonstate.edu/careers/	
Oregon Association of Broadcasters		theoab@theoab.org	
Oregon Film Office		fax to 503-229-6869	
Bates College		bcdc@bates.edu	
Clackamas College		https://www.clackamas.edu/	
Ad Fed		director@adfedco.org or wendy@smartz.com	
National Association of Broadcasters		nab.org	
Other (specify)			
Craigslist		www.craigslist.com	
Facebook		https://www.facebook.com/KTVZ21/	
Society of Broadcast Engineers Magazine		SBE JobsObline System	
Broadcast Engineering Magazine		susan.schaefer@penton.com	
TV Technology Magazine		cfreeland@imapub.com	
Spots & Dots Magazine		http://www.spotsndots.com/	
The Bulletin		classified3@bendbulletin.com	
LinkedIn.com		LinkedIn.com	
Job Thread		<u>Lostremote.com</u>	
KOIN-TV		KOIN.com	
ABC17-TV		Internal positing	
Internal Candidates		Internal positing	

A. Full-Time Vacano	v Fillad	KTVZ-TV Ber	d, Oreg	jon		. 4
	,y Filled Account Manager N	IBC (2 positions f	illed)		Date Filled:	9/25/2017
		(9/11/2017
B. Recruitment/Refe	erral Sources			l . Te e e		
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website	- ,		 			·································
KTVZ.com				2	1	1
Oregon Employment	office			:		
Linkedin			· · · · · · · · · · · · · · · · · · ·	1	1	1
Indeed.com				16	··	
Oregon State Univers	ity			1	1	
Past employee	,		<u> </u>	1	1	
Unknown						
Reference				1		
In House			-	-		
TOTAL				22	4	2
announcements, * Documentation the	nat job vacancy info dated copies of all nat job vacancy info	advertisements, o	community	y and internet	postings, etc.)	
(dated letters, e-r	nails, faxes etc.)				·	
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E. Outreach Activiti	es		 	:		
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Job Title:	ncy Filled	KTVZ-TV Be	,	,		
JOD TILLE.	Business Manager	_	İ	!	Date Filled:	8/14/2017
B. Recruitment/Re Source	eferral Sources Contact	Address	Tel#	Referred		Referral Hired
Corporate Website	 		<u> </u>			<u> </u>
KTVZ.com	<u> </u>			2		
Oregon Employmer	it Office	<u></u>			<u>-</u>	
Indeed.com				31		
Craigslist				18	<u>5</u>	
On-Air Commercial				5		
Facebook	T		!	· <u>J:</u>		
LinkedIn					· <u>-</u>	
Jnknown			T ·			
Reference			 		<u>'</u>	
n House		— .— .— –	! !	2		
TOTAL				60	<u>-' .</u> 11	
Documentation	s, dated copies of all a that job vacancy inforn -mails, faxes etc.)	nation was prov	ided to red	uesting organ	pootgo, 010.)	
	Thans, taxes etc.				nizations	
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i. Outreach Activit	<u> </u>	Attached			nizations	

		KTVZ-TV Bei	nd, Oreg	on		
A. Full-Time Vacano				N .		
Job Title:	IT Engineer				Date Filled:	7/26/2017
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B. Recruitment/Refe	errai Sources Contact	Address	Tel#	Referred	Intomiousal	Referral Hired
Source	Contact	Address	161#	Releffed	Interviewed	Kelenai: mireu :
Corporate Website		1		1		
KTVZ.com		-		2	1	1
Oregon Employment	office	· · · · · · · · · · · · · · · · · · ·				
Indeed				11	1	
Craigslist						
Facebook			i		!	
Society of Broadcast	Engineers			1	[
Unknown						
Reference			!	1	1	
In House						
TOTAL	 -			16	3	1
C. Attachments			4			
a selection of the control of the co	hat ioh vacancy in:	formation was wide	elv dissem	inated (dates	of on-air	<u> </u>
		Il advertisements,				
		formation was prov				
(dated letters, e-r		ionnation nas pro-	1000 1010	<u> </u>		
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A. Full-Time Vaca	ancy Filled	KTVZ-TV Ber	nd, Orego	on		
Job Title:	Commercial Produ	cer			Date Filled:	7/14/2017
	j					
B. Recruitment/R	and the second s			-		
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website)	· · · · · · · · · · · · · · · · · · ·				
KTVZ.com						
TVJobs.com						
Oregon Employme	ent office			1		
Facebook				1		
LinkedIn						
Unknown						
Reference				. 2		
In House						
Indeed.com				15	6	1
Facebook	1			!		
			ĺ	İ		
						
TOTAL				21	6	1
	n that job vacancy info nts, dated copies of al					
	n that job vacancy info					
	e-mails, faxes etc.)	·				
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E. Outreach Activ	vities		!		·	
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		KTVZ-TV Ben	d, Orego	n		
A. Full-Time Vacano	cy Filled		_			
Job Title:	News Intern				Date Filled:	6/26/2017
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B. Recruitment/Refe						
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Claskamas Callaga		-			. 1	
Clackamas College Corporate Website				<u>: </u>	!	<u>-</u>
KTVZ.com			!	-	<u> </u>	•
TVJobs.com			<u> </u>	 	<u> </u>	
Oregon Employment	office			 -	 	
COCC	<u> </u>		ļ			
Medialine						
Washington State Un	iversity	<u>.</u>	-	'		
University of Oregon		· !				-
OSU Cascades Care		<u>. </u>		 		
Facebook	51 T 411	<u>:</u> 		‡ · ·	·	
LinkedIn						
Indeed.com		L				
In House						
Referrals			 			
Unknown				i. :		
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TOTAL			i	1	1	1
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C. Attachments						
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E. Outreach Activiti	es .	See Attached				

		KTVZ-TV Be	nd, Oreg	jon		
A. Full-Time Vacan			4			
Job Title:	Producer (3 pos	itions filled)			Date Filled:	6/17/2017
				 		5/30/2017
				i		3/6/2017
B. Recruitment/Ref	ferral Sources					
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website						_
KTVZ.com				7	1	
TVJobs.com				5	2	1
Oregon Employment	: Office					·-·
OAB			:			
COCC	-	-				
KOIN				1	1	
ABC17				1	1	
KRDO			-	1	·· 	
LinkedIn		· · · · · · · · · · · · · · · · · · ·		1		····
University of Missour	r i			2		
Medialine				•		
University of Oregon						
Oregon State Univer-		1				
Past Employee				1	1	
Unknown				4	3	
Reference				3	3	2
In House			.			
TOTAL		·		26	12	3
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C. Attachments						
the second of th	that iob vacancy in	nformation was wide	elv dissem	inated (dates	of op-air	
announcements	dated copies of	all advertisements,	communit	y and internet	nostings etc.)	
* Documentation	that ich vacancy ir	nformation was prov	vided to re	guestina oraș	postings, etc.)	
	mails, faxes etc.)	normation was pro-	vided to le	questing orga	mzations	
(dated letters, e-	Thans, lakes etc.)			1	·	
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A. Full-Time Vacancy Filled Job Title: Chief Engineer Date Filled: 6/11/201 B. Recruitment/Referral Sources Source Contact Address Tel# Referred Interviewed Referral Hirect Corporate Website 1 KTVZ.com 2 1 Oregon Employment Office Indeed 10 3 Craigslist Society of Broadcast Engineers 2		persp	KTVZ-TV Ber	nd, Oreg	jon		
B. Recruitment/Referral Sources Source Contact Address Tel# Referred Interviewed Referral Hirect Corporate Website 1 KTVZ.com 2 1 Oregon Employment Office Indeed 10 3 Craigslist				:	I	Date Filled:	6/11/2017
Source Contact Address Tel# Referred Interviewed Referral Hired Corporate Website 1 KTVZ.com 2 1 Oregon Employment Office 10 Indeed 10 3 Craigslist		Offici Lingilieei		-	·	Date I lilea.	0/11/2017
Source Contact Address Tel# Referred Interviewed Referral Hired Corporate Website 1 KTVZ.com 2 1 Oregon Employment Office 10 3 Craigslist	B. Recruitment/Ref	erral Sources			I ,	!	
Corporate Website 1 KTVZ.com 2 1 Oregon Employment Office 10 3 Indeed 10 3 Craigslist 10 3		4. 4	Address	Tel#	Referred	Interviewed	Referral Hired
KTVZ.com 2 1 Oregon Employment Office 10 3 Indeed 10 3 Craigslist 10 3	7.5 7				:	1	·
Oregon Employment Office Indeed 10 3 Craigslist	Corporate Website				1		
Indeed 10 3 Craigslist				•	2	1	
Craigslist	Oregon Employment	Office		•			
	Indeed				10	3	
Society of Broadcast Engineers 2	Craigslist				İ	:	
	Society of Broadcast	Engineers			2		
NAB 1	NAB				1		
TV News Check	TV News Check						
Word of Mouth	Word of Mouth						
Unknown 4 1	Unknown				4	1	
Reference	Reference						
In House 1 1	In House		·		1	1	1
TOTAL 21 6	TOTAL				21	6	1
* Documentation that job vacancy information was widely disseminated (dates of on-air announcements, dated copies of all advertisements, community and internet postings, etc.)	* Documentation t	that job vacancy info	ormation was wide	ely dissem	inated (dates	of on-air	
* Documentation that job vacancy information was provided to requesting organizations	* Decumentation	that ich vacancy info	rmation was prov	ided to re	gueeting orga	nizatione	
(dated letters, e-mails, faxes etc.)			omiation was prov	ided to re	questing orga	IIIZations	
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	ull-Time Vacar Title:	MMJ		İ		Date Filled:	6/5/2013
B. F	Recruitment/Re Source	ferral Sources Contact	Address	Tel#	Referred	Interviewied	Referral Hired
	orate Website				! . 1	: 	
	Z.com				9	1	1
	obs.com				1		<u> </u>
COC	_			<u> </u>	·		·
	jon Media Centr	ral					
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	on State Univer						-·
	hington State U	niversity					
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C. A	ttachments			ı	14	1	1
C. A *	ttachments Documentation announcements Documentation	that job vacancy info s, dated copies of all that job vacancy info	advertisements.	community	nated (dates	postings etc.)	
*	ttachments Documentation announcements Documentation	that job vacancy info s, dated copies of all that job vacancy info -mails, faxes etc.)	advertisements.	community	nated (dates	postings etc.)	1
C. A *	ttachments Documentation announcements Documentation	s, dated copies of all that job vacancy info	advertisements.	community	nated (dates	postings etc.)	1
C. A *	ttachments Documentation announcements Documentation	s, dated copies of all that job vacancy info	advertisements.	community	nated (dates	postings etc.)	1
C. A *	ttachments Documentation announcements Documentation	s, dated copies of all that job vacancy info	advertisements.	community	nated (dates	postings etc.)	1
C. A *	ttachments Documentation announcements Documentation	s, dated copies of all that job vacancy info	advertisements.	community	nated (dates	postings etc.)	1
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C. A *	ttachments Documentation announcements Documentation	s, dated copies of all that job vacancy info	advertisements.	community	inated (dates	postings etc.)	1
* (ttachments Documentation announcements Documentation	s, dated copies of all that job vacancy info-mails, faxes etc.)	advertisements.	community	inated (dates	postings etc.)	1
* (ttachments Documentation announcements Documentation dated letters, e-	s, dated copies of all that job vacancy info-mails, faxes etc.)	advertisements.	community	inated (dates	postings etc.)	1
* (ttachments Documentation announcements Documentation dated letters, e-	s, dated copies of all that job vacancy info-mails, faxes etc.)	advertisements, rmation was prov	community	inated (dates	postings etc.)	
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* (ttachments Documentation announcements Documentation dated letters, e-	s, dated copies of all that job vacancy info-mails, faxes etc.)	advertisements, rmation was prov	community	inated (dates	postings etc.)	1

		KTVZ-TV Bei	nd, Orego	on		
A. Full-Time Vacar			1	1	lölil eni.a.	C/E/0047
Job Title:	Sales Intern			 	Date Filled:	6/5/2017
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B. Recruitment/Re	and the second s	Address	Tel#	Deferred	Intonuoucod	Referral Hired
Source	Contact	Address	161#	Keierreu	IIItervieweu	Kelemai nireu
Corporate Website				·		
KTVZ.com				3	2	1
TVJobs.com						
COCC				2	1	
Medialine						
University of Oregon						
Word of Mouth	•				:	
Unknown				2	1	
TV Commercial				1		
Worksource				1		
Reference	1			_1		
In House						
OSU				2		· ·
Indeed.com						
TOTAL				12	4	1
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C. Attachments				T		
	that job vacancy inf	ormation was wide	elv dissemin	ated (dates	of on-air	
announcement	s, dated copies of a	Il advertisements.	community	and internet	postings, etc.)	
	that job vacancy inf					
	-mails, faxes etc.)	· ·				
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E. Outreach Activi	ties				'	
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A. Full-Time Vaca	ncy Filled	KTVZ-TV Be	nd, Oreç	jon		
Job Title:	Account Manager	NBC		····	Date Filled:	5/15/2017
B. Recruitment/Re	eferral Sources		:			
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website					<u> </u>	<u>-</u>
KTVZ.com				<u> </u>	3	<u> </u>
TVJobs.com				-	-	
Oregon Employmer	nt Office				· · · · · · · · · · · · · · · · · · ·	,,
Facebook						
Indeed.com			:	22	8	
On Air Commercial				7		<u></u>
Oregon State Unive	rsity	 				
LinkedIn			<u> </u>		- - -	
Word of Mouth					<u>-</u> -	
Unknown				6	2	
Reference				8:	6:	
In House			i			— — · — · — · — · — · — · — · — · — · —
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		KTVZ-TV Ben	d, Oreg	jon		
A. Full-Time Vacancy						
Job Title: T	echnical Director			<u> </u>	Date Filled:	4/26/2017
B. Recruitment/Refer Source	ral Sources Contact	Address	Tel#	Referred	Interviewed	Referral Hired
				!		
Corporate Website				L		
KTVZ.com				3	1	1
Oregon Employment O Indeed.com	ffice			: 		
Indeed.com				15	6	
Facebook						
TV Jobs.com				1		
LinkedIn				1	1	
Word of Mouth						
Unknown				· ·		
Reference						
In House						
TOTAL			į	20	8	. 1
* Documentation that announcements, of						· .
* Documentation tha						
(dated letters, e-ma		· · · · · · · · · · · · · · · · · · ·		1 0 0		
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E. Outreach Activities	3	· ·			' 	
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	ancy Filled	KTVZ-TV Be	•			
Job Title:	Traffic Coordinator		<u> </u>	<u></u>	Date Filled:	3/7/2017
B. Recruitment/f	Poforval Carres		İ	I		1
Source	Contact	A .1.1				·
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website	e				<u> </u>	
KTVZ.com				<u> </u>	1	!
Oregon Employme	ent Office		· †	<u></u>		
COCC	1		+		<u> </u>	
Word of Mouth			<u> </u>		·· ·	
Unknown	†	·	 			
Reference				 	<u> </u>	
In House			.	<u></u>	<u>i </u>	
TOTAL	<u> </u>		+		<u> </u>	
C. Attachments				•		
Documentatio	<u>m mat job vacancy info</u>	rmation was pro،	ided to rec	uestina ora	t postings, etc.)	
(dated letters,	on that job vacancy info e-mails, faxes etc.)	rmation was prov	rided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.)	rmation was prov	rided to rec	questing orga	nizations	
(dated letters,	e-mails, faxes etc.)	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.)	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.)	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.)	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.)	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.) vities	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.) vities	ee Attached	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.) vities	rmation was prov	vided to red	questing orga	nizations	
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(dated letters,	e-mails, faxes etc.) vities	rmation was prov	vided to red	questing orga	nizations	
(dated letters,	e-mails, faxes etc.) vities	rmation was prov	vided to red	questing orga	nizations	

A. Full-Time Vacar	ncy Filled	KTVZ-TV Ber	nd, Orego	on	٠.	
Job Title:	Sales Assistant				Date Filled:	3/6/2017
				 		
B. Recruitment/Re	ferral Sources		1			
Source	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
			:			
Corporate Website						
KTVZ.com	:			3	1	
Oregon Employmen	t office	·		2	2	
COCC						
Medialine					-	
University of Oregon	1					
Word of Mouth						
On Air Commercial				3	2	
Reference					1	<u> </u>
In House			:			
Indeed.com					i	
Facebook				l		
TOTAL C. Attachments * Documentation	that job vacancy inf	ormation was wide	ılv dissemin	9	6 of on-air	
	s, dated copies of a					
	that job vacancy inf					
	-mails, faxes etc.)		· ·	, <u>J</u>		
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E. Outreach Activi	ties	•				
	!		<u> </u>			
		See Attached		:		
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	·	KTVZ-TV Be	nd, Oreg	jon	· .	
A. Full-Time Vacancy Job Title: Reporter Pro					Date Filled:	10/12/2016
B. Recruitment/Refer	rral Sources Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website			<u> </u>			
KTVZ.com			- 	3		
TVJobs.com			<u>-</u>	29	1	1
COCC						<u></u>
Oregon Media Central						
Medialine				1		
Word of Mouth			·······	1		
Unknown						
Reference	·····		···	1		
In House		 : :			· · · · · · · · · · · · · · · · · · ·	
TOTAL				35	1	1
* Documentation that	dated copies of all at job vacancy info	advertisements,	community	and internet	postings, etc.)	
(dated letters, e-m	alls, faxes etc.)					
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E. Outreach Activities	S					
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A Full Time Manage		KTVZ-TV Be	nd, Oreg	jon		
A. Full-Time Vacano Job Title: On-Air Tech			i		Date Filled:	11/14/2016
B. Recruitment/Refe Source	erral Sources Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website		·································				
KTVZ.com				. 3	2	
Oregon Employment (Office			i		
COCC						
Facebook						
On air commercial				. 5	1	
Indeed.com				25	7	 1
Craigslist				6		 <u></u>
Word of Mouth			•			
Unknown				7	2	
Reference				2	2	
In House TOTAL						
C. Attachments * Documentation th announcements, * Documentation th (dated letters, e-m	dated copies of all at job vacancy info	l advertisements,	community	and internet	postings, etc.)	
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			<u>'</u>			
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				<u></u>		
E. Outreach Activitie	 9 s 					
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			<u> </u>			··
			1	<u></u> .		

B. Recruitment/Refer Source Corporate Website KTVZ.com Oregon Employment Of Facebook LinkedIn WorkSource	ral Sources Contact	Address	Tel#	Referred	Date Filled:	11/30/2016
Corporate Website KTVZ.com Oregon Employment Of Facebook LinkedIn WorkSource	Contact	Address	Tel#	Referred	Interviewed	Referral Hired
Corporate Website KTVZ.com Oregon Employment Of Facebook LinkedIn WorkSource		Address	Tel#	Referred	Interviewed	Referral Hired
KTVZ.com Oregon Employment Of Facebook LinkedIn WorkSource	ffice		·+· ·-			1
Oregon Employment Of Facebook LinkedIn WorkSource	ffice				·- ·	
Facebook LinkedIn WorkSource	ffice		<u> </u>			
LinkedIn WorkSource				├·'		
WorkSource	'	·——· ··—— · ·—— ·		i 		
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			<u> </u>		<u> </u>	
Indeed.com			†	12		
Word of Mouth						
Unknown	· ·		-	3		
Reference					<u>-'</u>	
In House					<u> </u>	
TOTAL			+	18	<u>- 1 '</u>	
* Documentation that	i job vacancy into	rmation was prov	ided to rec	uesting organ	postings, etc.). izations	
(dated letters, e-ma	ils, faxes etc.)				— . <u></u>	— ·
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E. Outreach Activities					1	
Outleach Activities	I		1			i
<u>.</u>		ee Attached		· :	·-· ·	
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A. Full-Time Vacancy Filled	KTVZ-TV Be	nd, Oreg	jon		
Job Title: Account Manager FOX		1	I	Date Filled:	12/12/2016
B. Recruitment/Referral Sources Source Contact	Address	Tel#	Referred		Referral Hired
Corporate Website		<u></u>	· · · · · · · · · · · · · · · · · · ·		
KTVZ.com		·	1		
OAB		+	<u>-</u>		
Indeed.com		 	22	6	
Craigslist					
TV Commercial					
Word of Mouth		·	<u>'</u>		··
Unknown		 	4	— ——— _—	
Reference					
In House				· Z	
TOTAL		 	30		
* Documentation that job vacancy info	rmation was wide	ely dissemi	nated (dates	of on-air	
* Documentation that job vacancy info announcements, dated copies of all * Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements (community	and internet	noctings of	
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* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements (community	and internet	noctings of	
* Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements, ormation was prov	community	and internet	noctings of	
* Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements, ormation was prov	community	and internet	noctings of	
* Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements, ormation was prov	community	and internet	noctings of	
* Documentation that job vacancy info (dated letters, e-mails, faxes etc.)	advertisements, ormation was prov	community	and internet	noctings of	

EEO REPORT

NPG of Oregon, LLC

October 1, 2016 - September 30, 2017

Other Activities (#16)

September 2016 – June 2017: Bob Shaw taught Meteorology at Bend Senior High School. It was a two semester class that met 7th period, Monday through Friday teaching students to become meteorologists with an emphasis on meteorology careers.

Career Fairs (#4)

October 6, 2016: Career Fair; Oregon Youth Challenge Program. Bob Shaw attended

March 1, 2017: Danette Kelly attended the OSU/COCC Career Fair

September 26, 2017: Pedro attended a career fair for Big Brothers Big Sisters of Central Oregon

Educational Institution Activities (#10)

March 1, 2017: Corporate recruiting at Arizona State University - Nic Moye attended

March 9, 2017: Corporate recruiting at Kansas State University

March 9, 2017: Corporate recruiting at University of Kansas

March 16, 2017: Corporate recruiting at University of Missouri

May 5, 2017: Hosted the OSU-Cascades Career Crawl. A group of students toured the studio and met

with Lee and Danette about Marketing and Communications.